

WE NEED YOU! REFER A TECHNICIAN, AND GET PAID!



By Rick Santos

Recruiting Manager / Concord, Head Office

At Toromont Cat, we understand that our strength is our people – we are continually looking to identify, attract, and retain the best Technicians into our Toromont family.

To support our Technician talent pipeline, we are doubling the Technician Referral Award to \$4,000 until June 30, 2021!

EVERYTHING YOU NEED TO KNOW:

Payment details: \$1,000 will be paid immediately upon the successful hire of a licensed technician. An additional \$3,000 will be paid upon the successful completion of the new hire's probationary period, for a total of \$4,000 (gross).

This program is designed to reward employees who refer a candidate who is hired into a licensed technician position at Toromont Cat. Hiring the best people in the business has always been our goal, and Toromont employees are the best resource to get the word out about the benefits of working in our organization.

HOW IT WORKS:

If your referral is hired, you will be advised if they qualify for this program. If they are eligible, then your first \$1000 (gross) reward will be processed immediately for payment upon hire of the new employee. An additional \$3,000 (gross) reward will be processed after the new employee completes their probationary period.

ELIGIBILITY AND LIMITATIONS:

Executives, managers, supervisors, and members of the Human Resources Department are not eligible to receive rewards for referrals.

Referrals must be submitted prior to the interview process. Referrals received after a candidate has been hired may not be eligible for this reward.

Employees of Toromont customers may not be approached or considered as candidates for this program. This limitation will also apply to employees in other Toromont Divisions.

HOW TO DO IT:

If you know someone you would like to refer to Toromont Cat:

1. Review the **Employee Referral Program Guidelines**;
2. Provide your referral with your name and direct them to apply online at **www.toromontcat.com/about/toromont-careers** OR ;
3. Do you have their resume? Submit a referral now at **reference@toromont.com**.

QUALIFICATIONS:

Any licensed tradesperson hired for a technician position (excludes apprentices and assistant technicians) will be recognized under our Employee Referral Program Guidelines.



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