



## Leaders of Tomorrow Development Program

**Toromont Cat is looking to hire individuals with a passion for leadership and/or leadership experience to join our team as management trainees.**

This is a full-time position with rotational “on-the-job” assignments to develop your knowledge of our products, customers, systems and business programs. As a Trainee at Toromont Cat, you will have a dedicated mentor to guide and support your development and you will also participate in various training sessions and events to support your leadership development at Toromont.

### **Qualifications:**

- Post-Secondary Education (University or College level)
- Experience or demonstrated knowledge of working in an industrial sector
- Demonstrated leadership aptitude and/or experience for B2B retail in an industrial sector
- Bilingual (French and English)
- Desire to make an impact in the achievement of business goals and results
- Effective communication and interpersonal skills
- Willing to travel for rotational assignments as assigned (with guidelines for safety during the pandemic)\*

### ***Toromont Cat’s Leaders of Tomorrow Development Program offers:***

- Total rewards package that includes competitive compensation and bonus program
- Access to our Health and Wellness programs
- Group Medical Benefits
- Pension program with a 100% Company match
- Employee Stock Purchase Plan and RRSPs
- Financial support for lodging when on rotation
- Paid monthly travel home (when on rotation)
- A dedicated Toromont mentor / coach to guide you
- Regular performance feedback discussions
- A salary reviews every 6 months while in this program
- Development and skill building structured program
- Affiliation with a global brand– Caterpillar
- Formal opportunities to meet and network with Senior Leaders for Question and Answer sessions

Toromont Cat is your Cat Dealer in Manitoba, Ontario, Quebec, New Brunswick, Nova Scotia, P.E.I., Newfoundland and Labrador, and Nunavut. We are dedicated to supplying and servicing new and used equipment, delivering a superior customer experience and exceptional product support to the markets we serve.

**For more information about this program, please email:**

**Rick Santos**

**[rsantos@toromont.com](mailto:rsantos@toromont.com)**

**Toromont Cat Human Resources**

Toromont is committed to creating an inclusive environment where people from all backgrounds can thrive. Together, we embrace diversity of thought, experience, and perspective, as we combine our unique skills and capabilities to drive successful outcomes for all stakeholders. As an equal opportunity employer, Toromont provides accessibility accommodations during the recruitment process. **Should you require any accommodation, please let us know, and we will work with you to meet your needs.**

*\*Toromont operates with a “safety-first” framework. Strict measures are currently in place to assure the safety of our employees, customers, and suppliers during the pandemic.*